

PEDRO MONTEIRO

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RESEARCH INTERESTS

Bureaucracy; cross-expertise collaboration; knowledge work; product development; qualitative methods; ethnography.

ACADEMIC POSITIONS

Post-Doctoral Fellow, emlyon business school, 2018-

Early-Career Fellow, Institute of Advanced Study, Warwick University, 2017-2018.

EDUCATION

Ph.D. Business & Management

The University of Warwick, Warwick Business School 2012-2017

Supervisors: Prof. Davide Nicolini and Prof. Hari Tsoukas

Examiners: Prof. Deborah Dougherty and Prof. Gerry McGivern

M.A. Management and Organizational Analysis, with Distinction

The University of Warwick, Warwick Business School, 2010-2011

B.A. Sociology, awarded with maximum grade (110 out of 110), *Cum Laude*

University of Urbino, 2006-2010

VISITING POSITIONS

NYU-Stern, Visiting Student, Spring 2016

Department of Management and Organizations (Host: Prof. Beth Bechky)

Rutgers University, Visiting Student, Fall 2009

Departments: Sociology; Labour Studies and Employment Relations

SELECTED PUBLICATIONS

Reay, T., Zafar, A. Monteiro, P., Glaser, V. (2019). "Presenting Qualitative Research Findings: A Typology of Styles." Special issue on The Production of Managerial Knowledge and Organizational Theory. *Research in the Sociology of Organizations*.

Nicolini, D. and Monteiro, P. (2017). "The Practice Approach: For a Praxeology of Organizational and Management Studies." In Tsoukas, H., and Langley, A. *The SAGE Handbook of Process Organization Studies*.

Monteiro, P. and Nicolini, D. (2015) "Recovering Materiality in Institutional Work: Prizes as an Assemblage of Human and Material Entities." *Journal of Management Inquiry*, 24: 61-81

WORK IN PROGRESS

Monteiro, P. 'The Enabling Roles of Bureaucracy in Cross-Expertise Collaboration: The Case of Aeronautical Product Development.' Currently re-writing manuscript following *Reject and Resubmit* at ASQ. (Winner of Louis Pondy Award 2018).

Monteiro, P. 'Bureaucratizing Knowledge, Work, and Knowledge Work.' Empirical manuscript, currently re-writing manuscript. (Finalist EGOS Max Boisot Award 2019).

Monteiro, P. and Adler, P. 'Bureaucracy in Practice: The History and Uses of a Concept.' Theoretical/Literature review, currently analyzing literature.

Monteiro, P. 'Experts in a Bureaucratic Organization: Tactics and Strategies of Internal Consultants to Influence Line Departments' Empirical manuscript, re-analyzing data.

Monteiro, P. 'It is (not) bureaucratic if...: Towards an Emic View of Bureaucracy.' Empirical manuscript. Early-stage data analysis.

AWARDS & HONORS

Finalist EGOS Max Boisot 2019

Award given by the European Group of Organization Studies (EGOS).

Grigor McClelland Dissertation Award 2018

Award given by the Society for the Advancement of Management Studies (SAMS).

Louis Pondy Best Paper Award 2018

Award for a single-authored paper based on a dissertation by the Organization and Management Theory (OMT), Academy of Management.

Finalist William H. Newman Award 2018

Award recognizing the best annual meeting paper based on a dissertation at the Academy of Management.

OMT ABCD Award 2018

Above and Beyond Call of Duty award by the Organization and Management Theory (OMT), Academy of Management.

GRANTS AND FELLOWSHIPS

SAMS Developing the Management Community Grant

Funding from the Society for the Advancement of Management Studies for a symposium at Sussex University on Work and Management in the Gig Economy on December 2018.

ESRC Overseas Institutional Visit Grant

Funding from the Warwick ESRC DTC to visit NYU Stern in Spring 2016.

ESRC Overseas Fieldwork Grant

Funding from the Warwick ESRC DTC to carry fieldwork for PhD dissertation, 2013.

Warwick Chancellor's Scholarship

University of Warwick funding all costs associated with the PhD program at the Warwick Business School, 2012.

TEACHING EXPERIENCE

Know your Classics, Fall 2019.

Lecturer. PhD Level. Emlyon Business School.

Organizational Analysis. Fall 2016.

Seminar Tutor. Undergraduate Level. Warwick Business School.

Critical Issues in Law and Management, Spring 2013.

Seminar Tutor. Undergraduate Level. Warwick Business School.

CONFERENCES AND INVITED PRESENTATIONS

Academy of Management Meeting, Chicago, 2018. "The Enabling Roles of Bureaucracy in Cross-Expertise Collaboration." (Winner of the Louis Pondy Award).

European Group of Organization Studies Colloquium, Talinn, 2018. (Sub-theme 11) "Back to The Future? Unveiling the Enabling Roles of Bureaucracy In Contemporary Collaborative Knowledge Work."

Academy of Management Meeting, Anaheim, 2016. "The Staff Within The Line: The Enabling-Yet-Unsung Work of Staff Employees In Product Development."

Academy of Management Meeting, Anaheim, 2016. "Towards a Processual Understanding of Boundaries: Architects, Engineers, and Construction Experts Designing a Building."

Organizational, Learning, Knowledge and Capabilities, Oslo, 2014. "Why organizations adopt management ideas."

European Group of Organization Studies Colloquium, Montreal, 2013. "Mapping meaning multiplicity: Institutional sources of meaning variation in the consumption of management ideas."

Management Learning Conference, Lancaster, 2013. "Interpretive flexibility, fields and management ideas: institutionally embedded meanings and interests in the process of adoption and variation."

8th New Institutionalism Workshop, Barcelona, 2012 "From configuring fields to the promotion of bandwagons: Prizes and the Circulation of Knowledge."

ACADEMIC SERVICE

Ad-hoc Reviewer: *Organization Science, Organization Studies, Organization, Research in the Sociology of Organizations*.

Organizer of a 'Standing' PDW in AOM sponsored by OMT on "Classics of Management and Organization Theory". First edition in 2018, second edition planned for 2019.

Convenor of a sub-theme in EGOS 2019 on "Formal Organization Today: The Light of the Classics" with Paul du Gay and Signe Vikkelso.

Co-organizer of WBS Summer School on Practice-Based Studies. Warwick University, 16-20 July 2018.

Co-organizer of the Symposium on The Management of Work in the Gig Economy at Sussex University on the 15th of December 2017. The event received funding from the Society for the Advancement of Management Studies (SAMS).

Founding Member of The Talking About Organizations Podcast (talkingaboutorganizations.com) that has currently a listening base of +12,000 people.

Co-organizer of "The Ethnography Circle' 2016/2017 and 2017/2018. A series of meetings on ethnographic research methods for a university-level audience at the University of Warwick.

LANGUAGES

Portuguese: Mother Tongue.

English & Italian: Fluent.

Spanish: Writing (Basic), Speaking (Basic), Reading (Intermediate).

German: Writing (Basic), Speaking (Basic), Reading (Basic).

ACADEMIC REFERENCES

Prof. Davide Nicolini

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Prof. Haridimos Tsoukas

Professor of Organization Studies

University of Warwick, Warwick Business School, CV4 7AL, Coventry, UK,

Email: Hari.Tsoukas@wbs.ac.uk

Prof. Beth Bechky

Professor of Management and Organization

New York University, Stern School of Business New York University NY, NY 10012

Email: bbechky@stern.nyu.edu

Prof. Ruthanne Huising

Professor of Management and Organizations

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